

BELL'S HAND IN YOUR POCKET!!!

While Bell's executives are giving themselves extra years service without working for them, they have decided not to pay you for the years you have earned. Below is a notice from Bell trying to weasel you out of well earned income you deserve. This effects every member young and old. Every member is put on notice, if you do not grieve this, Bell will take your money right out of your pocket. Local 25 stewards are ready right now to write your individual grievance demanding Bell continue the status quo of your pension benefits as specified in our collective agreement in article 25. Mr. Sabia wants to nickel and dime his employees and like Monty keep the millions for himself. He can now watch you make over 30 bucks an hour sitting outside your bosses office waiting to grieve this outrageous initiative!

Steward list's are on your bulletin board.

Stand up and take Bell's hand out of your pocket

BELL'S NOTICE BELOW

Paid Absence Prior to Pension (PAPP): This is an advance notice that the PAPP will be phased-out over three years beginning in 2007. PAPP is a discretionary lump sum payment made to employees retiring from age 55 with at least 30 years of service. This discretionary payment varies with service, from one (1) month of base salary at 30 years of service to up to six (6) months for employees with 45 years of service. Recent benchmarking studies tell us programs of this nature have virtually disappeared from the marketplace. For more details on the phasing-out of this program which will be completed by 2009, refer to the HR site in the "HR Policies" section.

*Note: PAPP does not apply to employees of Bell ExpressVu, Bell Conferia and BDI retail.
Leo Houle Chief Talent Officer*